



AUTUMN 2021 CONFERENCE
"BUILDING BACK BETTER"
DELEGATES PACK

Welcome from



NORFOLK GOVERNANCE NETWORK



KEY INFORMATION

Please add questions and comments to the chat.

Speaker and workshop sessions will be recorded. Links and further information are available in this pack.



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Agenda

08:50

NGN ANNUAL GENERAL MEETING

09:00

INFORMAL NETWORKING AND WELCOME
BY ANNE GIBSON, NGN CHAIR WITH
VOICES OF CHILDREN

09:30

CHRIS ROBSON, INDEPENDENT CHAIR,
NORFOLK SAFEGUARDING CHILDREN
PARTNERSHIP

10:30

BREAKOUT WORKSHOP SESSIONS

11:30

EMMA KNIGHTS OBE, CHIEF EXECUTIVE,
NATIONAL GOVERNANCE ASSOCIATION

12:30

GOVERNOR QUESTIONS

13:00

CLOSE



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WELCOME

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FINANCE REPORT**

**SPEAKER - CHRIS ROBSON, NORFOLK
SAFEGUARDING CHILDREN PARTNERSHIP**

WORKSHOPS INFORMATION

COFFEE BREAK INFORMATION PAGES

**SPEAKER - EMMA KNIGHTS OBE, NATIONAL
GOVERNANCE ASSOCIATION**

QUESTION PANEL

THANK YOU



NORFOLK GOVERNANCE NETWORK



Welcome

**WHATEVER YOUR ROLE IS IN OUR
SCHOOLS AND COLLEGES**

**HOWEVER LONG YOU HAVE BEEN IN
GOVERNANCE**

WHATEVER YOUR TITLE

**IF YOU ARE IN A MAINTAINED | SMALL |
SPECIAL | MAT | FEDERATION**

**IN WHATEVER WAY YOU SUPPORT
CHILDREN IN EDUCATION**

Welcome to our

**AUTUMN 2021 CONFERENCE
"BUILDING BACK BETTER"**



NORFOLK GOVERNANCE NETWORK



NORFOLK GOVERNANCE NETWORK

SUPPORTING GOVERNANCE | SUPPORTING SCHOOLS | SUPPORTING NORFOLK

About NGN

Norfolk Governance Network (NGN) is the representative organisation for state school governors and trustees from local authority-maintained schools, academies and free schools in Norfolk.

NGN is a corporate member of the National Governance Association (NGA).

We are always keen to connect with governors and trustees in Norfolk, including those who are interest in joining our County Committee.

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NORFOLK GOVERNANCE NETWORK

AGM Agenda

Norfolk Governance Network
AGM Agenda
Saturday 9th October 2021, 8.50am

1. Welcome by the Chair
2. Apologies for Absence <input type="checkbox"/>
3. Minutes of the AGM held on 10 th October 2020 and additional AGM held on 21 st October 2020
4. NGN Chair's Report
5. NGN Finance Report
6. County Committee Membership <ul style="list-style-type: none">a. To re-elect the following members: Anne Gibson, Jill Stewardb. To receive and approve new nominations
7. Any Other Urgent Business
8. Close

Norfolk Governance Network

Annual General Meeting

10th October 2020

MINUTES

Attendees:

Anne Gibson – Chair (AG), Peter Harwood (PH), Angie Johnson (AJ), Rosemary Kett (RK), Alison Woodward (AW), Jill Wilson (JW), Hilary Bradshaw (HB), Heather Tew (HT), Mike Grimble (MG), Justine Petersen – Clerk (JP)

1 - Welcome

- AG welcomed all present to the meeting.
- She encouraged conference delegates to consider joining the County Committee.

2 - Apologies for Absence

Received from the Treasurer, Susanne Mason.

3 - Minutes of last AGM – 9th November 2019

Approved without amendment.

4 - NGN Chair's Report

- The Chair's Report was circulated with the delegate packs.
- The NGN briefings were successful but Covid19 meant they could not continue to be held. There are plans to run virtual briefings later this year.
- The NGN supported the County survey on governance in schools. The response rate was low (c. 10%) but the results were helpful. It is clear that not all governors and trustees are well informed about the NGN, and many would like more opportunities to network. The NGN will work to address this later during the year.
- The NGN has worked with Chris Snudden and the Joint Chairs in dealing with schools' issues and concerns in response to the Covid19 pandemic.

5 - Finance Report

- The Finance Report was circulated with the delegate packs. AJ provided a verbal update.
- Income of £10,428 was received from County. Donations totalled £300 (£50 from a County Committee member and £250 from NPS to support the cost of the conference).
- Expenditure included the usual items such as printing, clerking, NGN website, Governorhub, national affiliation fees, public liability insurance.
- The financial year ended on 31st March 2020, but the audit had not been completed because of Covid19 restrictions. There were no comments or questions, and no concerns were raised.

6 - Any Other Business

None.

7 - Close

AG thanked Sam and Neil for their technical support with the conference. She also thanked the NGN County Committee for their hard work and support over the year, and in particular AJ and AW for their work on the conference.

AG brought the AGM to a close at 12.53.



NORFOLK GOVERNANCE NETWORK

Norfolk Governance Network

Extraordinary Annual General Meeting

21st October 2020, 17.45

MINUTES

Attendees:

Anne Gibson – Chair (AG), Rosemary Kett (RK), Alison Woodward (AW), Jill Wilson (JW), Mike Grimble (MG), Martin White (MW), Justine Petersen – Clerk (JP)

1 - Welcome

- AG welcomed all present to the meeting. She explained that the re-elections should have taken place at the AGM on 10th October, but they were overlooked.
- The extraordinary AGM was advertised via the NGN website, and all Norfolk governors and trustees had been able to attend. An email address to request the Zoom link was provided for those who wished to do so.

2 - Apologies for Absence

Received from Claire Blamey and Peter Harwood.

3 - Re-election of Members to the County Committee

The following members were re-elected for a further term of two years (expiry AGM 2022):

- Claire Blamey
- Hilary Bradshaw
- Mike Grimble
- Peter Harwood
- Angie Johnson
- Rosemary Kett
- Susanne Mason
- Peter Rout
- Heather Tew
- Jacqueline Westrop
- Martin White
- Jill Wilson
- Alison Woodward

Anne Gibson was re-elected at the AGM in 2019. She will be up for re-election at the AGM in 2021.

Judy Leggett (JL) had informed members that she wished to stand down, as she will be retiring from governance at the end of this year. Members requested that their formal thanks to JL be recorded. She has had a long and distinguished career of supporting governance in Norfolk, and she will be missed. Members wished to thank her for her energy and commitment to both the NGN and to governance, and they wished her well for her retirement.

6 - Any Other Business

None.

7 - Close

AG brought the extraordinary AGM to a close at 17.49



NORFOLK GOVERNANCE NETWORK

Chair's Report for the year 2020-21

About NGN

Norfolk Governance Network (NGN) is the representative organisation for state school governors and trustees from local authority-maintained schools, academies and free schools in Norfolk. NGN receives funding from Norfolk County Council and is a corporate member of the National Governors Association (NGA).

NGN is run by governors for governors and aims to:

- Provide information to help governors in their role
- Represent the views of governors to the local authority (LA), Department for Education (DfE) and other national and local bodies when required.
- Create networking opportunities for governors to share knowledge and ideas.
- Hold conferences and events involving local and national speakers.
- Work with the officers of the LA, Regional Schools Commissioner and Norfolk Governor Services as representatives of school and academy governing boards.
- Assist schools in finding independent governors to sit on panels or committees

News and events in 2020-21

When we came together at our first virtual conference in October last year, we were looking back at a year of two halves-before the pandemic and since. Since then, Covid-19 has continued to have a huge impact on school life and on our children and young people. As a country the approach is now to learn to live with Covid. The day-to-day implications of that as well as the cumulative impact of the pandemic on the health and wellbeing of our children and young people and on our school teams are considerable. Building on the success of last year's conference as a virtual event, NGN held a virtual governor's briefing and update event in February 2021. This was a great success with more than 300 governors and trustees attending from across Norfolk. Whilst it is always good to meet in person, virtual meetings and events have helped to bring us all together across the wide geography of Norfolk, which has informed our decision to hold our conference virtually again this year.

A lively virtual "conversation" on SEND was held in September 2021 with governors sharing experiences and views about SEND and hearing about the updated SEND strategy for Norfolk. NGN has had a core role throughout the strategy setting and in the governance of the agreed actions and vision.

The NGN website is an important platform for NGN to communicate with Norfolk governors and trustees. Recently we have worked with colleagues in SEND, Safeguarding and Clerking to develop clear signposting on Safeguarding and on SEND for governors which has been well received. In the year ahead we plan to include more content on Compliance, Finance, Leadership, Disadvantage, and Inclusion.

During the height of the pandemic schools faced many challenges- coming to grips with remote learning, maintaining contact with families and carers, addressing safeguarding concerns and supporting staff and their wellbeing. As we learn to live with the pandemic, the challenges of maintaining staffing levels, managing the impact of the pandemic on children's and young people's wellbeing and behaviour, as well as the impact of more than a year of "firefighting" on strategic planning are issues that are occupying us all. On top of that there are emerging concerns nationally and locally about Ofsted inspections.



NORFOLK GOVERNANCE NETWORK

Chair's Report for the year 2020-21 contd.

These challenges make it ever more important that as governors and trustees we stay connected with what is happening in Norfolk and nationally so that we can provide the best support and be supported ourselves. How we begin to “build back” and balance the need to continue to address the impact of continuing infection rates with a refreshed focus on strategic planning are challenges that we are all grappling with.

Throughout the year, NGN has continued to work closely with the Norfolk Headteacher Associations, Educate Norfolk and NASSH (Norfolk Association of Special School Heads) to provide responses to national and local issues. The impact of pandemic and its impact on our schools continues to absorb significant amounts of time. Alongside that, we are carving out space to address medium- and longer-term issues.

NGN members contribute actively in a range of areas. Members of the Network represent governors on the Schools Forum and several other boards and consultative groups in conjunction with Norfolk County Council, including the Joint Consultative Committee (JCC).

Norfolk Learning Board

The Norfolk Learning Board is a recently established partnership group which draws together leaders from across the education system in Norfolk, including NGN. Its aim is to provide leadership across Norfolk for the systemic challenges and issues related to learning, especially as a result of the pandemic. The Board, acting as a strategic alliance will look to:

- Understand the greatest challenges and issues
- Work together to map provision and opportunity
- Join forces to promote campaigns and raise issues that need wider solutions
- Focus on outcomes for children and young people

Norfolk Governance Strategy Group

Many of you will know Helen Wardale, who leads on Governance issues at Norfolk County Council, and who has been a passionate champion of governance for many years. Earlier this year, Helen convened a group to work collaboratively on governance issues for Norfolk. The Group includes representation from Educator Solutions, V-Net, and DNEAT as well as NGN. The aim is to focus on the joint challenges facing us collectively around governance; to work collectively on those challenges; to jointly work to raise the profile of governance in Norfolk; and to consider developing a “governance charter” to support strong levels of effective governance consistently in schools across Norfolk. One of the first issues the group will be looking at is governor recruitment.

Norfolk and Suffolk Trustee Network

There are 35 multi-Academy Trusts in Norfolk and a similar number in Suffolk. With the support of the Regional School Commissioner's office, CEON (the Chief Executive Officer group for Academy Trust CEOs in Norfolk and Suffolk) have launched the Norfolk and Suffolk Trustees Network. The aim for the Trustees Network is to provide information, guidance, and optional training for Trustees, as well as being a place where any questions or concerns can be shared, and hopefully answered. There have been two events so far this year and an invitation to NGN's annual conference this year has been extended to Suffolk governors and trustees.

Chair's Report for the year 2020-21 contd.

There is no charge or joining process for the network; any Trustee with responsibility for at least one school which is in either Norfolk or Suffolk is very welcome to attend. Others involved in MAT governance will also be welcome. There will be an update from the RSC office at each session. Details of future Norfolk and Suffolk Trustee Network events will be published on the NGN website.

Joint Chairs Meeting

The Joint Chairs meeting is an important opportunity for the Chairs of NASHH, Educate Norfolk, Schools Forum and NGN to meet with key colleagues from Norfolk County Council, including the Assistant Director, Education at the County Council, Chris Snudden, who chairs the meeting. Pre-pandemic we met regularly, every 6 weeks, to share information and discuss new developments and priorities. That has changed since the pandemic, with many more and frequent meetings. Since the start of the autumn term meetings have been weekly but we are now also making time for monthly, more strategic discussions.

The Director of Children's Services, Sara Tough, and her leadership team meets regularly with the joint Chairs Group and those meetings are a great opportunity to engage directly with senior officers in Children's Services and share views and information affecting schools in Norfolk. This is one of several practical demonstrations of Sara's commitment to engaging with schools and is very encouraging.

NGN County Committee

The County Committee is the engine room of NGN. It consists of representatives from schools and academies across Norfolk, some of whom are elected and some appointed. The Committee appoints the Chair, Vice Chairs and Treasurer. It has met four times this year (all virtually) and we have been delighted to welcome Nania Poulson Operations Director at V-Net and Paul Dunning, Director of Education at Diocese of Norwich and Jill Wakefield, Head of Governance at DONESC at different meetings as invited guests.

County Committee agendas include review and discussion of key issues and challenges facing governors and trustees. The committee discussions inform the input and views that members contribute to other forums and boards.

NGN Communications Sub-Committee

The Communications Sub-Committee is responsible for organising NGN events, conferences and communications. Governor engagement is a continuing challenge, particularly with the demands on governor time in these big voluntary roles, as well as the impact of the pandemic. It has met four times this year.

NGN/Norfolk Governance Service Liaison Sub-Committee

NGN members meets regularly with the Norfolk Governance Service. The group is well established as the channel to communicate key operational and strategic issues affecting governors. The open and supportive exchanges of information and views make these meetings very effective.

Thanks and acknowledgements



NORFOLK GOVERNANCE NETWORK

Chair's Report for the year 2020-21 contd.

As Chair of NGN, I would like to thank all the members of the County Committee and our dedicated Treasurer Susanne Mason, who have given their time freely to manage the business of NGN, to support other governors and to make a difference to children and young people in our schools. I would also like to thank Norfolk County Council for the financial support that is given to NGN and the officers and councillors who make sure that governors' voices are heard. Throughout the year everyone has sustained their commitment while meeting virtually and their energy for supporting our schools continues unabated.

As living with Covid-19 continues to present unprecedented challenges for us all, across all aspects of our lives, a very big "thank you" to all school governors and trustees for your continuing support of our education system in Norfolk, throughout the last year when our education establishments and staff have been, and continue to be, under immense pressure.

Please get involved

NGN is run by governors for governors and the County Committee feels strongly that school governors and trustees in Norfolk benefit from having a representative group. Our collective voice is always stronger than our individual voice and NGN contributes a respected and influential voice to education decision making in our County.

NGN has a "seat at the table" in Norfolk and rightly so given the key role of governors and trustees in leading Norfolk's schools. The continuing challenge is to increase our engagement of our members across Norfolk to ensure their views are well represented.

At the AGM we will be agreeing the re-election of some members of the County Committee. We also need new members to join us to help run the business of NGN! If you are interested, please speak to me or any of the other County Committee members during the conference or contact our Clerk, Justine Petersen at office@ngn.org.uk

Look out for dates for future Governor virtual briefing events and conversations which will be published on the [NGN website](#). Please do all you can to attend and to encourage others to do so!

Anne Gibson
Chair of NGN
October 2021



NORFOLK GOVERNANCE NETWORK

NGN Finance Report

INCOME

	£	£
Norfolk County Council Annual Grant for Norfolk Schools	10,428.00	
Interest from bank account	9.28	
		<hr/> 10,437.28

EXPENDITURE

Web Site	957.60	
Printing, stationery & photocopying	0.00	
Postage	9.98	
Virtual Conference Hosting	1,611.00	
Zoom meetings	140.44	
Clerk's Honorarium	3,600.00	
Telephone / e-mail	0.00	
Travelling expenses	0.00	
Travel expenses to National Governors		
Association meetings	0.00	
Child minding	0.00	
National Governors' Association Affiliation fees	950.00	
Public Liability Insurance	184.46	
Sundries	30.00	
		<hr/> 7,483.48
		<hr/> 2,953.80

+++++ Balance Sheet

Balance of Accumulated Fund brought forward from 1.4.2020	20,726.84
Surplus of Income after expenditure for this financial year. 22020/2021	<hr/> 2,953.80
Accumulated Surplus carried forward to 2021 -2022	<hr/> 23,680.64

Represented by

Funds on Deposit	23,587.58	
Cash at Bank (Current account)	<hr/> 93.06	
		<hr/> 23,680.64

Hon Treasurer, Mrs Susanne D Mason

May 2021

www.ngn.org.uk

Audited by
Mike Pottle 23.09.2021



NORFOLK GOVERNANCE NETWORK

Young Carers

About us

Caring Together is a charity that provides information, runs services in our local communities and campaigns, so that carers have choices.

It is our mission that people know where to go for help before, during and after their caring role and get the practical support that matters.



3 in 5

of us will become a carer some point in our lives



6000

Every minute 4 people in the UK take on a caring role. That's 6000 people every day.



belinda.jones@caringtogether.org

07702 552573

Norfolk

37A Turbine Way

Swaffham

Norfolk

PE37 7XD

T: 0345 241 0954

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Speaker

Chris Robson
Independent Chair
Norfolk Safeguarding Children
Partnership



Norfolk Safeguarding
Children Partnership

Who are we , what do we do and most importantly how can we help?

Chris served for 30 years as a Metropolitan Police Officer. Much of his career was spent in specialist detective roles dealing with crimes committed against children and other safeguarding issues. He has significant experience in working with partners both at practitioner and strategic role. He was asked to lead the Harringay Child Protection Team following the tragic death of Victoria Climbe. He led the police response to the independent enquiry into corruption in the Stephen Lawrence case and finished his service in command of the unit that was tasked with reviewing all unsolved homicides and responding to all statutory reviews, including Serious Case Reviews.

Following his retirement from the police in 2017 Chris has undertaken a number of strategic safeguarding roles. He currently works as the Chair and Independent Scrutineer for Norfolk, West Sussex and Brighton & Hove Safeguarding Children Partnerships. He conducts independent reviews, Chairs scrutiny groups for the Rugby Football Union and Church of England and is the Chair of Kingston & Norfolk Youth Justice Boards. Chris has completed scrutiny papers and reviews across a number of safeguarding subjects including 'the road to exclusion'.

Chris believes passionately that safeguarding is everybody's responsibility and that we must do everything we can to support each other in our efforts to improve outcomes for children and families.

Safeguarding Children & Young People in Norfolk - NSCP



NORFOLK GOVERNANCE NETWORK



Workshop

Janet Goodall

Coming back from lockdown
why parents matter

Janet Goodall (EdD) is an associate professor in the School of Education, at Swansea University.

Her main area of research is family and parental engagement in young people's learning. She has researched, written and lectured widely on this topic, working with schools, families, local authorities and charitable bodies in the UK and further afield.

Her most recent book, co-authored with Dr. Kathryn Weston, 100 ideas for Secondary Teachers, Engaging Parents, follows on from their previous book, 100 Ideas for Primary Teachers, Engaging Parents, both available from Bloomsbury Education



NORFOLK GOVERNANCE NETWORK



Workshop

Lucy Canning
Culture of Safeguarding

Lucy Canning is a Safeguarding Adviser with the Norfolk Safeguarding Team.

[RSHE](#)

[Key documents](#)

[Guidance](#)

[Training](#)

[Prevent duty](#)

[Online safety](#)

For more information about safeguarding, governance and Norfolk you can visit our new safeguarding page at [Safeguarding – Norfolk Governance Network \(ngn.org.uk\)](http://Safeguarding-NorfolkGovernanceNetwork.ngn.org.uk).



NORFOLK GOVERNANCE NETWORK



Workshop

Pat Bullen

SEND/Inclusion Focus

I have over 30 years of experience as a teacher, Head teacher and senior education leader, having qualified in 1984 to teach children with severe learning difficulties.

For the last ten years, I have worked as an independent educational consultant. I hold a contract to lead the East Midlands, West Midlands and East of England SEND/Inclusion Regional networks until March 2022; and I am a member of the National Development Team for Inclusion, teaching on the national SEND leadership course. I have trained SENCOs across England in primary and secondary phases, in nasen's 'Whole school approach to increasing access, participation and inclusion' 2012-2014. I acted as nasen Education Officer October 2013-October 2014. I have worked as a school improvement adviser for SEND/Inclusion for seven years in two LAs.

I have served as a Governor as a member of staff, as a community and LA governor, and as a parent governor, in six different local authority areas, for over thirty years.

Publications

Contributor researcher ' National Audit of Support, Services and Provision for Children with Low Incidence Needs'

Peter Gray The Special Needs Consultancy- Research Team: Pat Bullen, Lynne Duckett, Sue Leyden, Ian Pollard and Rob Skelton DFES Research Report RR729 2006

Various articles, 'Special' magazine, nasen 2013-2016

Particular interests:

- Working with families with SEND – promoting inclusive practice
- Person centred approaches- training for SENCOs, Named Persons- ensuring particular implementation of the SEND reforms for inclusive practice in schools
- Good governance for SEND- including reading data/performance information
- The graduated approach for SEND
- Coproduction, including children and young people



NORFOLK GOVERNANCE NETWORK



Workshop

Jon Nice

Demystifying the curriculum
for governors

Jon Nice is a Senior Advisor at Norfolk County Council and previously a Primary English Advisor. Before that Jon worked at a Norfolk school, and previous to that at schools elsewhere in the country and in Japan.

Jon is currently working on a range of curriculum support programs within the county, alongside a range of digital learning initiatives and technology projects.

The school curriculum comprises all learning and other experiences that each school plans for its pupils. The national curriculum forms one part of the school curriculum.

National Curriculum Section 2.2

Knowledge and Skills

What is
learning?

A Cohesive Curriculum

What models are effective?

Curriculum as *the* Progression Model



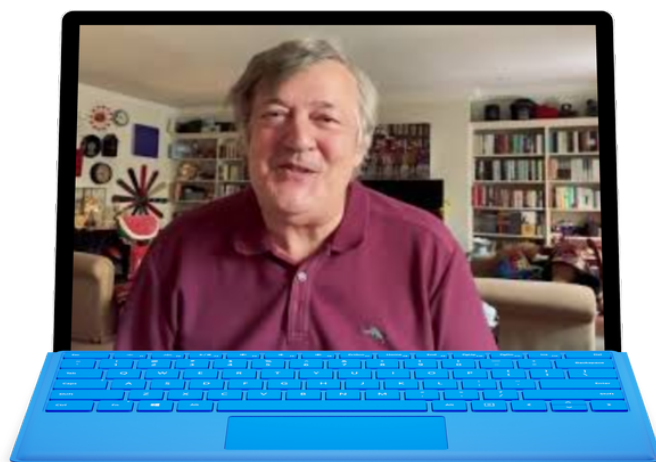
NORFOLK GOVERNANCE NETWORK



AN EDUCATION PROJECT TO CELEBRATE LIVING AND LEARNING IN NORFOLK

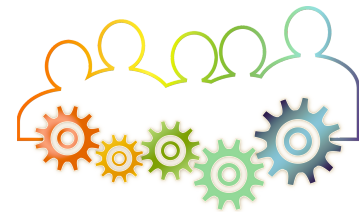
Since the outbreak of COVID-19, opportunities for schools and their communities to visit venues and welcome visitors have been limited.

Inspiring Norfolk celebrates and shares all Norfolk has to offer from online resources and useful websites to places to visit around the county.



“SUPPORTED BY NORWICH FREEMEN’S CHARITY”

www.inspiringnorfolk.co.uk



NGN'S GOVERNANCE THEMES

NGN has been working with colleagues in SEND, Safeguarding and Clerking to put together signposting pages for those in governance in Norfolk. We refresh and update them regularly to ensure that we always share the latest information.

We have more pages planned, including Compliance, Finance, Leadership, Disadvantage and Inclusion.

Get in touch if you have any ideas, or would like to support this work.



www.ngn.org.uk



Working together for Norfolk's children

Church of England involvement in education since 1811

25% of the nation's primary schools

60% of the nation's small rural primary schools

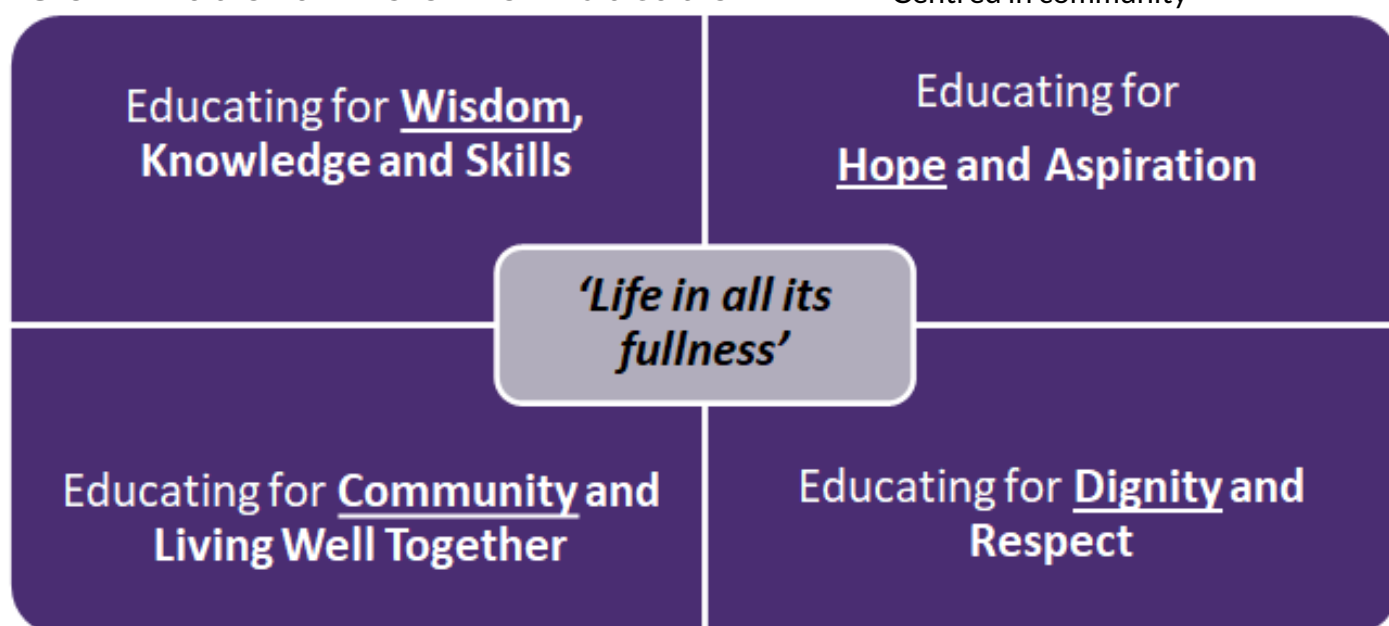
	National	Norfolk
No. of schools	4644 (inc. 200 secondary)	110 (inc. 2 secondary)
No. of pupils	Approx. 1 million	16,500

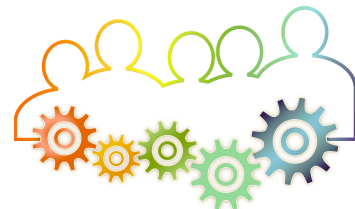


www.dioceseofnorwich.org

- Enabling children to flourish
- Genuinely inclusive – welcome those of all faiths and none
- Centred in community

C of E National Vision for Education





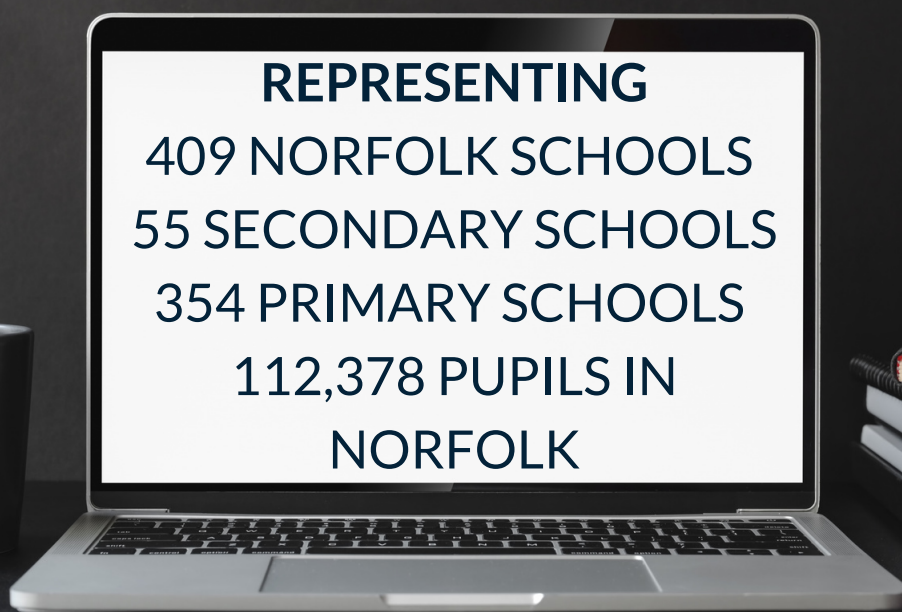
EDUCATE **NORFOLK**

THE HOME OF SUPPORT FOR NORFOLK'S HEADTEACHERS AND CEOS

Our role is hugely varied and involves working with a diverse range of organisations both locally and nationally to ensure that the most senior of Norfolk's education leaders have all the knowledge and tools they need to effectively lead their school communities. Our focus and work constantly changes to reflect the current needs of our members and we are always here to answer questions, signpost to services and help in any way we can.

REPRESENTING

409 NORFOLK SCHOOLS
55 SECONDARY SCHOOLS
354 PRIMARY SCHOOLS
112,378 PUPILS IN
NORFOLK





Norfolk
County Council

VOLUNTEER PANEL MEMBERS NEEDED

Norfolk County Council is calling for expressions of interest from volunteers to sit on school admissions independent review and appeal panels.

The independent panels give families of children who have not been given a place at their preferred school the opportunity to appeal against that decision. Their job is to weigh up the facts presented by parents and schools and decide the cases in line with the law. They often deal with confidential and sensitive material.

We are looking for individuals with or without experience in teaching or the management of schools. Training will be provided and expenses are paid. There is no minimum time commitment – Norfolk County Council is grateful to volunteers for any time they can offer.

Due to Covid-19, all appeals and independent reviews are being heard virtually using Microsoft Teams and it is possible that this means of hearing appeals could continue for the foreseeable future. This does of course mean that you will need a device on which you are able to access this software.

If you would like to be considered for this very important volunteer role, please email Perry Richens-Pyatt (Appeals Administrator) on p.richens-pyatt2@norfolk.gov.uk to express an interest or ask for more information.



How was the group founded?

The Norfolk DEI Network was founded in May 2020 by Lois Nethersell-Webb (DEI Lead at Hobart High School), Lisa Andrews (Assistant Head at Framingham Earl High School) and Nick O'Brien (Assistant Head at Dereham Neatherd High School).

What are the aims of the group?

To discuss the diversity, equity and inclusion (DEI) work Norfolk schools are doing and to share best practice.

To encourage Norfolk schools to have DEI as a whole school priority.

To bring Norfolk educators who are passionate about DEI together and to create a supportive environment for them to share their DEI journey.

How often do we meet?

We have half termly meetings and each half term has a different focus. Our Autumn focus this year is on Diversifying the Curriculum and our Spring focus is on leadership and policy.

One meeting each half term has guest speakers sharing their knowledge and expertise whilst the second is a teach meet for Norfolk educators to share their ideas.

Our next meeting is Monday 8th November; this will be a teach meet sharing examples of work schools have done to diversify the curriculum.

How do I get involved?

Email us at norfolkdeinetwork@gmail.com

Follow us on Twitter [@NorfolkDEI](https://twitter.com/NorfolkDEI)



Speaker

Emma Knights OBE
Chief Executive
National Governance
Association



Emma is Chief Executive of the National Governance Association (NGA) - the leading charity for guidance, advice, research, and professional development for school governors, trustees, clerks and other governance professionals. Emma is an accomplished writer and speaker on a range of school governance policy and practice topics. She has a particular interest in vision, culture and strategy; accountability; stakeholder engagement; disadvantage; ethical leadership; and diversity and inclusion and is author of NGA's Chair's Handbook. Prior to joining NGA in 2010, Emma was joint CEO of the Daycare Trust and before that, worked in a number of roles in the voluntary sector. She was a governor at a secondary school in Warwickshire for eight years.

Emma was awarded an OBE in the 2018 New Year's Honours list for services to education.

Follow Emma on Twitter [@NGAEmmaK](https://twitter.com/NGAEmmaK).

www.nga.org.uk



NORFOLK GOVERNANCE NETWORK



Question Panel

Emma Knights OBE
Chief Executive
National Governance
Association

Emma is Chief Executive of the National Governance Association (NGA) - the leading charity for guidance, advice, research, and professional development for school governors, trustees, clerks and other governance professionals. Emma is an accomplished writer and speaker on a range of school governance policy and practice topics.

Sarah Shirras
Headteacher
St Williams Primary School

Sarah is Headteacher at St Williams Primary School and Senior Adviser, Leadership and Governance, Education Strategy and Infrastructure, Norfolk Children's Services . Sarah is also Vice Chair at Educate Norfolk

Anne Gibson
Chair
Norfolk Governance Network

Anne is Chair of Governors at West Earlham Junior School and a trustee of Yare Education Trust. She represents governors and trustees at the Joint Chairs' Meeting, the Norfolk Learning Board and Education Briefings.

Alison Woodward
Vice Chair
Norfolk Governance Network

Alison is Chair of Governors at Belfry CEVA Primary School and Vice Chair of Governors at Flourish Federation. Alison sits on SEND strategy groups under the umbrella of NASMA (Norfolk Area SEND Multi Agency).



NORFOLK GOVERNANCE NETWORK

From all of us at Norfolk Governance Network



Thank you

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